

**OXFORD MAYOR AND COUNCIL  
WORK SESSION  
TUESDAY, JANUARY 18, 2021 – 6:30 P.M.  
VIA TELECONFERENCE  
A G E N D A**

1. Mayor's Announcements
2. **Committee Reports** – The Trees, Parks and Recreation Board, Planning Commission, Downtown Development Authority, Sustainability Committee, and the Committee on Race will update the Council on their recent activities.
3. **\*Discussion on Next Steps for City Signage** – The recent Oxford Market sign has been well-received. Should we look at incorporating this design into a new sign family for the City of Oxford?
4. **\*Livable Centers Initiative with the Atlanta Regional Commission** – The LCI application is due on February 28, so a vote will be needed at the February 7 Council Meeting. The cost of the study is estimated to be in the \$185,000 range and so at least 20% (\$37,000) would need to be matched by the City.
5. **Next Steps for the Yarbrough House?**
6. **\*Cemetery Association Agreement and Landscape Maintenance** – A discussion is needed to determine if the Oxford Historical Cemetery Foundation is to continue managing grounds maintenance at the cemetery. If not, the city will need to decide on which landscape maintenance bid to accept and contract with the company directly. In addition, the City needs a new agreement with the Foundation, as the old agreement has expired.
7. **\*Increase in Compensation for City Staff to be Considered** – Our current starting pay for the lowest classification we hire at is \$27,343/year or \$13.15/hour. The City is proposing an increase to a minimum salary of \$31,200/year or \$15.00/hour. This would be an increase of 14.1%. To distribute this cost equally, the proposal asks the Council to consider applying this increase to the pay scale to bring the City somewhat closer to market conditions. This will be an incremental step as we await the findings of the Carl Vinson Institute of Government Compensation Study, which will be available by December 2022.
8. **Other Business**
9. **Work Session Meeting Review** – Mayor Eady will review all the items discussed during the meeting.
10. **Executive Session**

\*Attachments